



CLIMBING ESCALADE CANADA
Youth National Coaches – 2022 YOUTH WORLD CHAMPIONSHIPS

Deadline for Applications: April 24, 2022

Climbing Escalade Canada (CEC) is the National Sports Organization and leader in the promotion and development of competition climbing in Canada for athletes and the extended climbing community. We strive to enable athletes to achieve their high-performance potential in an ethical, equitable and equal competition environment. Every day, we endeavor to live our values of community, transparency, pursuit of excellence, integrity, inclusion and athlete centricity.

CEC is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability. CEC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

DESCRIPTION

Climbing Escalade Canada (CEC) is seeking for two (2) qualified individuals for the roles of Youth National Coaches – 1) Women’s Team and 2) Men’s Team for the 2022 Youth World Championships. Working directly with the Senior National Team Coach, the Youth National Coaches will be responsible for the planning and execution of a performance plan for their respective gender categories and disciplines at the 2022 Youth World Championships (YWC) to be held August 22-31 in Dallas, USA.

JOB DESCRIPTION

- In collaboration with the Senior National Coach, the Youth Coaching Team, and the Team Manager, create a detailed coaching plan for all athletes in their respective gender category:
 - o Consultation/ recommendations for athlete preparation prior to YWC
 - o At YWC, detailed daily coaching plans including:
 - Coaching staff duties and responsibilities
 - In Competition athlete support during
 - Training days (if possible)
 - Event days
 - Athlete performance tracking
 - De-briefs and Team meetings
- The preparation of an event report following the conclusion of the competition

NOTE: The Head Coaches will not be required to perform any chaperone or athlete care duties, however, they are expected to support the assistant coaches/ chaperones if requested.

PERSONAL CHARACTERISTICS AND SKILLS

- Initiative and self-motivation
- Ability to work independently with little or no supervision

- Well organized with a strong attention to detail
- Ability to work effectively with multiple stakeholders
- Good interpersonal skills

SKILLS, QUALIFICATIONS AND EXPERIENCE

- Superior knowledge of Competition Climbing Rules/ Strategies and Training Methodologies
- 5+ years' experience in a Head or Lead Coaching Role with National, Provincial or Club's High Performance Program:
 - o Experience preparing athletes for high level competition (national and international)
 - o Experience coaching all 3 disciplines
 - o Experience creating Yearly Training Plans, Competition Plans, Performance Tracking and Gap Analysis
- Completion of CEC Screening Requirements
- Registration with The Locker and completion of NCCP Multi-Sport trainings (candidate is expected to provide copy of their Certification Transcript) OR equivalent from another national organization
- Knowledge of Long-Term Athlete Development framework considered a strong asset
- Bilingualism (English, French) with excellent spoken and written skills in both languages is an asset
- Knowledge of Safe Sport Travel with Youth Athletes guidelines and best practices

DETAILS

- Immediate Supervisor: Senior National Coach
- Term: May to September 2022
- Time Commitment: this is part-time volunteer position.
 - o Travel, Accommodation and Daily per diem for attendance at the YWC will be covered.
- Location: primarily remote with requirements to attend the 2022 YWC. Successful candidates are expected to work from home and provide their own IT equipment.
- Start Date: TBD with successful candidates

Deadline for application is April 24, 2022.

Interested candidates should apply by email with a resume and a cover letter to:

Andrew Wilson
High Performance Director, Climbing Escalade Canada
hpd@climbingcanada.ca

Please clearly indicate which position(s) you are applying for. CEC thanks all applicants but will contact only those who will be invited for an interview.